## MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE INVERNESS FIRE PROTECTION DISTRICT HELD THE 9th DAY OF DECEMBER 2024 AT INVERNESS FIRE STATION #36 35 ELA ROAD, INVERNESS, ILLINOIS

The regular meeting of the Board of Trustees of the Inverness Fire Protection District was called to order at 9:05 a.m.

A roll call was taken, and the following Trustees were present: Trustee Aaron Del Mar, Trustee Robert McKanna, Trustee Gerald Chapman. Chief Kurka and Recording Secretary Marjean Diercks were also present.

Following the pledge of allegiance, the floor was opened for public questions or comments to the Board. FF/PM Brandon Sherbon read information from a military tattoo policy and requested the Trustees to review the District's policy and consider a change. Trustee Del Mar directed staff to add this as an agenda item to next month's meeting and submit FF Sherbon's documentation into the record.

A motion was made by Trustee McKanna approve Items #1-5 of the Consent Agenda:

Item #1 – Approval of Regular Meeting Minutes - November 11, 2024 Item #2 – Approval of Decennial Cmtee Meeting Minutes - October 14, 2024 Item #3 – Approval of Financial Report for month ending - November 30, 2024 Item #4 – Approval of Bill List and expenditures - \$535,655.23 Item #5 – Approval of additional bills - none

The motion was seconded by Trustee Chapman. A roll call vote was taken with Trustee Del Mar voting yes, Trustee Chapman voting yes, and Trustee McKanna voting yes. The motion passed.

Chief Kurka reviewed items contained in the Chief's Report.

- There were 101 calls for service in October, of which 70 calls were for EMS.
- Commissioner Murray is home from the hospital following his heart attack.
- The new HME Fire Engine and Tender and new radios have been received and are being placed in service as quickly as possible.

Chief Kurka submitted his recommendations for changes to certain job descriptions for the Trustees to review. The Board directed staff to add Job Descriptions to the January meeting agenda for discussion and possible approval.

A motion was made by Trustee Del Mar to approve the Ordinance 2024-002 Levying and Assessing Taxes of the Inverness Fire Protection District, Cook County, Illinois for 2024 as presented. The motion was seconded by Trustee Chapman. Trustee Del Mar indicated the Board is continually identifying optimal strategies to reduce taxes while maintaining top-tier service. We are currently building reserves to support and sustain high service levels for both current and future needs. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes. The motion passed.

A motion was made by Trustee McKanna to approve Ordinance 2024-003 Giving the Cook County Clerk Direction Related to the 2024 Tax Levy as presented. The motion was seconded by Trustee Chapman. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes. The motion passed. A motion was made by Trustee McKanna to approve Resolution 2024-009, A Resolution authorizing the release of closed session minutes as presented. The motion was seconded by Trustee Del Mar. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes. The motion passed.

Discussion was conducted regarding the Final Report for Compliance with Decennial Committee on Local Government Efficiency Act. There was no Resolution or vote as this is only informational.

A motion was made by Trustee Del Mar to enter Closed Session at 9:32 a.m. to discuss Closed Session minutes for approval per 5 ILCS 120/2 (c) 21, Personnel Issues per 5 ILCS 120/2 (c) 1 and Collective Bargaining per 5 ILCS 120/2 (c) 2 as part of the Open Meetings Act. The motion was seconded by Trustee McKanna. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes.

A motion was made by Trustee Del Mar to leave Closed Session at 10:15 a.m. The motion was seconded by Trustee McKanna. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes. No action was taken during the closed session

The Salary and Benefits for Administrative Staff was tabled to the January Board Meeting. The Trustees intend to finalize the Collective Bargaining Agreement and changes to the Job Descriptions, then review the administrative staff items and, if necessary, make the changes retroactive.

With no further business to come before the Board, a motion was made by Trustee Del Mar to adjourn the regular meeting of the Board of Trustees at 10:20 a.m. The motion was seconded by Trustee McKanna. A roll call vote was taken with Trustee Del Mar voting yes, Trustee McKanna voting yes, and Trustee Chapman voting yes.

The next regular meeting of the Board of Trustees will be at 9:00 a.m. on January 13, 2025.

Approved this 13<sup>th</sup> day of January 2025, by a roll call vote as follows:

AYES: \_\_\_\_\_ Del Mar, McKanna, Chapman

NAYS: none

ABSENT: none

Aaron Del Mar President Inverness Fire Protection District

ATTEST:

<u>Gerald Chapman</u> Secretary Inverness Fire Protection District